

**NEW TECHNOLOGIES,
AI & GENDER EQUALITY
AT WORK**

Bridging gaps, now and tomorrow

27-28 June 2024
Brussels

CESI
ALL WORKERS COUNT

**SUMMER
DAYS**

In partnership with:

Workshop partners:

Media partner:

Co-funded by the European Union

Summer Days 2024

New Technologies, AI & Gender Equality at Work
Bridging gaps, now and tomorrow

Workshop Descriptions

ROUND 1

Work redefined: Turning risks into opportunities in our new world of work

Day 1: 16.30-17.30

European Commission	CEPS	EWL
<i>Max Uebe</i>	<i>Marta Dell'Aquila</i>	<i>Laura Kaun</i>
Shaping a workplace that works for all: A pan-European approach	CEPS diversity and inclusion policy: Setting standards for organisational change	Gender equality policies from the perspective of women
<i>Explanatory lines</i>	<i>Explanatory lines</i>	<i>Explanatory lines</i>
<p>Join us to explore the European Union's strategies for achieving gender inclusivity across its member states. This workshop will examine the impact of EU policies on inclusive work environments and steps for workplace equality. Discuss implementation across member states and the lessons derived from their experiences. How can EU-level policies be further optimised to enhance gender equality across all member states?</p>	<p>Discover how the CEPS Diversity and Inclusion Policy fosters gender balance within one of the most influential European think tanks. This workshop will review the policy's core components, its implementation, and the resulting transformation in organisational culture. How might the CEPS strategy inspire your organisation to embrace gender equality initiatives?</p>	<p>This workshop will offer analysis of gender equality policies from the EWL's viewpoint. It will present the EWL's perspectives on existing measures within the EU, scrutinising their effectiveness and scope. Participants will gain an understanding of the EWL's contributions to gender policies and learn about their current initiatives aimed at promoting equality. How can women's organisations transform the future landscape of gender equity within the EU?</p>

ROUND 2

From Bytes to Breakthroughs: Empowering Women for Tomorrow

Day 2: 11.45-12.45

EPC	CESI Youth & OBESSU	Personaldata.io
<i>Giulia Torch</i>	<i>Matthäus Fandrejewski & Gilda Isernia</i>	<i>Ariane Loze</i>
AI biases at work and policy responses	Young women at work and AI: Building skills for tomorrow	AI and personal data: Risks for women and strategies for their protection
<i>Explanatory lines</i>	<i>Explanatory lines</i>	<i>Explanatory lines</i>
<p>Examine the pervasive issue of gender bias in AI technologies and its implications for workplace equality. This workshop will discuss the challenges and potential solutions, exploring policy interventions and innovative practices to mitigate bias and promote equity in AI-driven systems. What strategies can be employed to ensure AI technologies serve as a driver for gender fairness, and foster inclusive work environments?</p>	<p>Discover the pivotal role youth organisations play in promoting gender equality in the AI era, with insights from CESI's youth organisation and the Organising Bureau of European School Student Unions. Join us for a dynamic exploration of trade union action and civil society's influence in supporting young women at work and education. Ready to be part of the change, while enhancing digital literacy and empowerment?</p>	<p>Through the eyes of an artist, delve into practical ways to protect women's personal data in the digital age. This hands-on workshop will present innovative and inclusive alternatives for AI and personal data collection, followed by a tutorial on tools for personal data protection. How can your organisation adopt these tools to safeguard women's data privacy, and ensure ethical data management practices?</p>