



Resolution

By the European Confederation of Independent Trade Unions (CESI)

Putting the worker back at the heart of future strategic guidelines in terms of freedom, security and justice

*For a better implementation and a better understanding by public security and
justice workers of the document which will follow the Stockholm Programme*

Author: Trade council Security, CESI Presidium
Brussels, 18 September 2013

Confédération Européenne des Syndicats Indépendants

European Confederation of Independent Trade Unions ★ Confederazione Europeadei Sindacati Indipendenti
Europäische Union unabhängiger Gewerkschaften ★ Confederación Europea de Sindicatos Independientes

Avenue de la Joyeuse Entrée 1-5, B-1040 Bruxelles ★ Tel. +32.(0)2.282.18.70 ★ Fax. +32.(0)2.282.18.71
www.cesi.org ★ info@cesi.org



CESI

The European Confederation of Independent Trade Unions (CESI) is a European organisation, bringing together trade union organisations from the Member States of the European Union and accession states. CESI has no political affiliations and represents several million affiliated members, promoting better living and working conditions as well as improvements to Europe's social dimension.

www.cesi.org

 @CESIpress

'BUILDING THE EUROPE OF FREEDOM, SECURITY AND JUSTICE: EFFECTS ON THE MAIN SECTORS CONCERNED AND WORKERS' DEMANDS'

On 27 and 28 June 2013, CESI held a seminar, co-financed by the European Commission, entitled 'Building the Europe of freedom, security and justice: effects on the main sectors concerned and workers' demands'. Over the course of the event, exchanges allowed members of CESI and professionals from the field to put forward their views with regard to the future strategic guidelines which will follow on from the Stockholm Programme. This resolution takes up the participants' proposals made at the event.



Confédération Européenne des Syndicats Indépendants

European Confederation of Independent Trade Unions ★ Confederazione dei Sindacati Indipendenti
Europäische Union unabhängiger Gewerkschaften ★ Confederación Europea de Sindicatos Independientes

Avenue de la Joyeuse Entrée 1-5, B-1040 Bruxelles ★ Tel. +32.(0)2.282.18.70 ★ Fax. +32.(0)2.282.18.71
www.cesi.org ★ info@cesi.org



Since 1999, the European Council has adopted a multiannual programme, which aims to establish strategic guidelines in terms of freedom, security and justice. In the years which have followed, three programmes have been issued, which were, respectively, the Tampere programme, the Hague Programme and the most recent to date, the Stockholm Programme, which remains in force.

These various programmes have made it possible to build a joint area of freedom, security and justice, making it easier, in particular for Member States, to exchange data and bolstering the rights of European citizens.

In spite of this important progress, CESI feels that much can be improved upon, particularly by a greater involvement of workers from the various security services, be they police officers, firefighters, customs agents, judges, prison workers...the list goes on. These are the workers who, day in day out, are the real guarantors of freedom, security and justice in the European area.

Involving these people means taking them into account when drafting future strategic guidelines by informing them, consulting them and protecting them from risks. With the contribution and support of those agents active in the field, the future strategic guidelines on freedom, security and justice could not be put to better use.

The Stockholm programme will come to an end on 31 December 2014. In line with article 68 of the Treaty on the Functioning of the European Union, the European Council will have to put forward strategic guidelines to follow on from the Stockholm programme. Meanwhile, through the entry into force of the Lisbon Treaty, police and judiciary cooperation in the criminal justice system have come under what is known as ordinary legislative procedure, bringing together the European Commission, Council and Parliament.

With this resolution, CESI aims to contribute to the debate so that the point of view of workers in the sector can finally be heard and thus pave the way for a better implementation of the essential project of building a European area of freedom, security and justice.

Confédération Européenne des Syndicats Indépendants

European Confederation of Independent Trade Unions ★ Confederazione dei Sindacati Indipendenti
Europäische Union unabhängiger Gewerkschaften ★ Confederación Europea de Sindicatos Independientes

Avenue de la Joyeuse Entrée 1-5, B-1040 Bruxelles ★ Tel. +32.(0)2.282.18.70 ★ Fax. +32.(0)2.282.18.71
www.cesi.org ★ info@cesi.org



RESOLUTION BY THE EUROPEAN CONFEDERATION OF INDEPENDENT TRADE UNIONS

having regard to the future strategic guidelines on the legislative and operational programming in the area of freedom, security and justice

THE EUROPEAN CONFEDERATION OF INDEPENDENT TRADE UNIONS,

given the Treaty on the Functioning of the European Union and in particular Title V *The area of freedom, security and justice* and article article 68, articles 152 and 153;

given the European Union's Charter of Fundamental Rights, and in particular articles 27 and 31;

given the Stockholm Programme, *an open and secure Europe serving and protecting citizens*;

given the action plan implementing the Stockholm Programme *Delivering an area of freedom, security and justice for Europe's citizens* COM(2010) 171 final;

given the conclusions of the European Council of 27 and 28 June 2013, and in particular paragraph 21 (EUCO 104/2/13)

given the note from the Cypriot presidency of the European Union *Mid-term review of the Stockholm programme* (doc. 15921/12)

given the European Parliament's own-initiative procedure *Mid-term review of the Stockholm programme* 2013/2024 (INI)

following consultation of the members of CESI at an information symposium supported by the European Commission;

Considering the following:

(1) In order to guarantee an area of freedom as well as the respect of fundamental rights, the necessary security conditions must all be in place.

(2) The Stockholm programme, preceded by the Tampere and Hague programmes, has led to considerable progress, which has helped to build a European area of freedom, security and justice. Nevertheless, the means to implement such initiatives have not made it possible to finalise this joint area. A better implementation of the future strategic guidelines will require more involvement of those working in the sector in question as well as better communication in the field.

Confédération Européenne des Syndicats Indépendants

European Confederation of Independent Trade Unions ★ Confederazione dei Sindacati Indipendenti
Europäische Union unabhängiger Gewerkschaften ★ Confederación Europea de Sindicatos Independientes

Avenue de la Joyeuse Entrée 1-5, B-1040 Bruxelles ★ Tel. +32.(0)2.282.18.70 ★ Fax. +32.(0)2.282.18.71
www.cesi.org ★ info@cesi.org



(3) A reduction of human and financial resources in the sector security and justice can have a detrimental impact in the long term. Even if the Member States of the European Union are tightening their belts in order to keep a handle on their public debt, the indirect costs linked to a reduction in security and justice services must also be taken into account. A future increase in crime rates would indeed generate greater economic and social costs.

(4) Social dialogue, the process of informing and consulting workers, makes it easier to implement legislative acts. Social dialogue makes it possible to highlight the problems encountered by serving officials, thus anticipating the emergence of certain risks. It is the key element of the European Social Model and amounts to a driver of economic and social reforms.

(5) Guaranteeing an area of security means protecting those who protect European citizens, and, in particular, when these people are the victims of criminal acts whilst carrying out their duties. The public services employee working in the field of security and justice is incidentally, a particularly vulnerable player, as s/he is more exposed to risks.

(6) Mutual confidence is based on mutual understanding as well as understanding other legal systems. An area of freedom, security and justice can only be envisaged if European workers in this sector cooperate with one another. The language training associated with the setting up of a shared culture remains a prerequisite for enhanced cooperation amongst European workers.

(7) The notion of training covers initial and further training programmes. Every measure included in the strategic guidelines will have to include a section on training when it involves staff.

(8) The changing face of technology means that the training needs of employees working in the sectors of security and justice are constantly changing.

(9) Trade union organisations are an essential intermediary for passing on information to workers.

(10) The priority matter of security of citizens is the Member States' prerogative and forms one of the missions of the State.

(11) Every citizen has the right to the same conditions of security, regardless of their resources.

Confédération Européenne des Syndicats Indépendants

European Confederation of Independent Trade Unions ★ Confederazione dei Sindacati Indipendenti
Europäische Union unabhängiger Gewerkschaften ★ Confederación Europea de Sindicatos Independientes

Avenue de la Joyeuse Entrée 1-5, B-1040 Bruxelles ★ Tel. +32.(0)2.282.18.70 ★ Fax. +32.(0)2.282.18.71
www.cesi.org ★ info@cesi.org



I. Social dialogue as a special implementation tool

CESI invites the European Council and the other institutions of the European Union:

- To include in their future strategic guidelines a section devoted to social dialogue with trade union organisations, as was indicated in the Stockholm Programme (Paragraph 1.2.8)

Dialogue with the social partners - The European Council encourages the institutions of the European Union and the Member States to organise, within the framework of their competences, a transparent and regular social dialogue with the trade union representatives in the sector.

II. Protecting public service workers working in the fields of security and justice

CESI invites the European Council and the other institutions of the European Union:

- To guarantee the protection of workers in the sectors of security and justice as well as their security when carrying out their duties
- To study ways to improve legislation and support concrete measures regarding the protection of workers carving out a professional path in the sector of security and justice
- To offer better support to workers carving out a professional path in the sectors of security and justice when they themselves are victims, as well as enhanced legal protection
- To guarantee the wherewithal and equipment adapted to the execution of their tasks, allowing them to professionally grow in appropriate and safe working conditions and at the same time fight crime more effectively.

III. Training to enable workers to cooperate

CESI reiterates the importance of measures concerning training put forward by the Stockholm programme and takes the view that these measures will need to be considered as priority measures when it comes to drafting the next strategic guidelines.

CESI invites the European Council and the other institutions of the European Union:

- To promote exchange programmes
- To establish language programmes
- To promote, with greater vigour, the creation of a shared culture
- To consider simultaneously initial and further training in order to promote the European legal framework in terms of Justice and Home Affairs
- Stepping up training on new ICT tools
- Developing shared IT software and networks.

Confédération Européenne des Syndicats Indépendants

European Confederation of Independent Trade Unions ★ Confederazione dei Sindacati Indipendenti
Europäische Union unabhängiger Gewerkschaften ★ Confederación Europea de Sindicatos Independientes

Avenue de la Joyeuse Entrée 1-5, B-1040 Bruxelles ★ Tel. +32.(0)2.282.18.70 ★ Fax. +32.(0)2.282.18.71
www.cesi.org ★ info@cesi.org



IV. Communicating in order to bring the European Union of workers closer together

CESI invites the European Council and the other institutions of the European Union:

- To better prepare for change by informing and consulting workers upstream about decisions relating to Justice and Home Affairs
- To carry out campaigns aimed at familiarising people with the actions carried out in terms of Justice and Home Affairs
- To turn to trade union organisations in order to pass on information to workers.

V. The Member States as the guarantors of security

CESI stresses the responsibility of the public authorities in terms of public security.

CESI invites the European Council and the other institutions of the European Union:

- To maintain the remit with regard to security and justice in the public sphere
- To clearly define the possible areas of cooperation between the public and private sector on these issues
- To use common standards to check and certify the sector of private security.

CESI's trade union delegates, who represent staff charting their professional path in the services of public security, remain at the disposal of the decision-makers in charge of this dossier within the European institutions in order to have an exchange of views about their practices and experiences.

Confédération Européenne des Syndicats Indépendants

European Confederation of Independent Trade Unions ★ Confederazione dei Sindacati Indipendenti
Europäische Union unabhängiger Gewerkschaften ★ Confederación Europea de Sindicatos Independientes

Avenue de la Joyeuse Entrée 1-5, B-1040 Bruxelles ★ Tel. +32.(0)2.282.18.70 ★ Fax. +32.(0)2.282.18.71
www.cesi.org ★ info@cesi.org